

**Strategic Plan
2021-2025
Prepared for
Disability Alliance BC**



JULY 30, 2021

Created by PossibilitiesUnlimited

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Context

To identify Disability Alliance BC's (DABC) strategic priorities for the next four years, Staff and Board members provided feedback via anonymous electronic surveys and participated in a series of sessions designed to assess DABC's capacity and potential. Specifically, Staff and Board engaged in an analysis of organization's strength, weaknesses, opportunities, and threats (SWOT) and provided judgment on DABC's capacity, performance, and organizational health and culture.

I hope for a future where people with disabilities are living as full, equal citizens, with the same rights and privileges as any other person.”

DABC Board Member

Information gathered, a visioning process, and facilitated discussion sessions on the strategic priorities of the organization formed the basis of DABC's priorities for the next four years.

In the coming four years, DABC is focused on addressing its service capacity and focusing on quality to ensure the diverse population of clients served has access to the resources they need while receiving the highest quality of support.

Mission Statement

To support people, with all disabilities, to live with dignity, independence, and as equal and full participants in the community.

Strategic Priorities

Priority A. Address Current Service Capacity

Initiatives:

- Assess current capacity
- Identify and implement strategies to address service capacity

Priority B. Improve Quality of Services

Initiatives:

- Assess and evaluate quality of services
- Implement strategies to improve quality
- Improve the website

Priority C. Improve Organizational Capacity

Initiatives:

- Record historic and current knowledge
- Retain and acknowledge volunteers
- Ensure sound governance
- Effectively utilize capacity to engage in systemic advocacy

Priority D. Financial Capacity

Initiatives:

- Clarify and confirm financial policies
- Diversify and increase sources of funding

Priority E. Support A Culture of Wellness

Initiatives:

- Implement hybrid work and service delivery models