

Strategic Priorities  
Disability Alliance BC  
2026-2030



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## Context

With stable and effective leadership, engaged staff, and a committed Board, Disability Alliance BC (DABC) is in an active growth phase of its organizational lifecycle. Recognizing this opportunity, the Board, in collaboration with staff and informed by input from clients and members, undertook a strategic planning process to define DABC's priorities for the next four years.

Input from key stakeholders, including staff, clients, and members, was gathered through anonymous electronic surveys and facilitated engagement sessions. These activities were designed to assess organizational capacity, identify emerging opportunities, and surface areas for improvement.



The resulting insights informed the development of a focused and actionable strategic plan.

Board and staff further engaged in an analysis of the organization's strengths, external opportunities, and potential risks that could affect its work. Grounded in DABC's vision, mission, and values, this analysis supported thoughtful discussion and led to the identification of strategic priorities for the period April 2026 to March 2030.

As DABC approaches its 50th year of service in 2027, the organization continues to deliver essential supports to people with disabilities. Guided by a shared commitment to its vision and mission, the Board and staff remain focused on strengthening organizational and program capacity, ensuring service excellence, and advancing systemic advocacy to support people with disabilities as equal and full participants in the community.

# Vision, Mission, Values

## Vision

For people, with all disabilities, to live with dignity, independence, and as equal and full participants in the community. We envision a future where people with disabilities are recognized for their inherent worth as individuals, and as valued members of society.

## Mission

To promote a more inclusive and equitable society for people with all disabilities through direct services, community partnerships, systemic advocacy, research, and publications.

## Values

DABC values capture the fundamental principles and beliefs that guide the organization. We have selected values which reflect our dedication to upholding equity, inclusion and diversity within our organization, and in our interactions with our clients and the larger community.

- Accountability
- Mutual Support
- Reconciliation
- Accessibility
- Intersectionality

# Strategic Priorities

## **Priority: Enhance Organizational Capacity**

Initiatives:

- Diversify funding Sources to enhance financial stability
- Create a robust fund development strategy that is aligned with DABC's values to secure funding for systemic advocacy
- Improve financial security of the organization
- Enhance leadership's capacity

## **Priority: Improve Programs' Capacity**

Initiatives:

- Address office space needs
- Collaborate with other service providers in the sector to share workspace and increase the reach of the organization across the province.

## **Priority: Ensure Service Excellence**

Initiative:

- Assess quality of services
- Assess unmet needs of the DABC community

## **Priority: Enhance Systemic Advocacy Efforts**

Initiative:

- Establish an engagement loop and feedback process with the disability community

## **Priority: Support A Culture of Wellness**

Initiative:

- Assess the organizational culture annually

## **Priority: Increase Community Presence**

Initiatives:

- Celebrate DABC's achievements at its 50<sup>th</sup> Anniversary
- Improve engagement with the Membership